



लक्षद्वीप का राजपत्र The Lakshadweep Gazette

PUBLISHED BY AUTHORITY
EXTRAORDINARY

VOL. LIV. No. 26, WEDNESDAY, 23rd SEPTEMBER, 2020 / 1st ASVINA, 1941 (SAKA)

ADMINISTRATION OF THE
UNION TERRITORY OF LAKSHADWEEP
(POLICE DEPARTMENT)

Kavaratti Island,
Dated : 16-09-2020

NOTIFICATION

F.No. 1/3 /2011-Estt (Pol) :- In exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs Notification No. 2/7/63-LMA dated 4-2-1963, the Administrator, Union Territory of Lakshadweep hereby makes the following rules to amend the Group C posts in the Lakshadweep Police Department in supersession of Recruitment Rules to various posts in the Lakshadweep Police Department issued vide MHA Notification No. 71/4(33)/61-ANL dated 21-11-61, Administrator's Notification No. 6/105/69-Genl. dated 4-03-70, No. 1/10/73-Estt (Pol) dated 12-04-73 and 12-07-74, No.4/13/75-Pol dated 13-10-77, Administrator's Notification No. 1/15/77-Estt (Pol) dated 11-12-79, Administrator's Notification No. 1/1/86-Estt (Pol) dated 21-11-86, Administrator's Notification F.No. 1/1/86-Estt (Pol) dated 30-06-1995, 25-03-2000, Notification F.No. 1/9/2001-Estt (Pol) Part.I dated 3-12-2009, Notification F.No. 1/3/2011-Estt (Pol) dated 19-04-2011, Administrator's Notification F.No. 1/6/2008-Estt (Pol) Vol. II dated 11-11-2008. Administrator's Notification F.No. 1/10/87-Estt (Pol) dated 25-01-1998, Administrator's Notification F.No. 1/10/88-Estt (Pol) dated 31-08-1998, Administrator's Notification F.No. 1/2/1994-Estt (Pol) dated 30-06-1995, MHA Notification No. 14012/2/91-ANL dated 03-11-1992, Administrator's Notification F.No. 1/3/99-Estt (Pol) dated 28-05-1999, Administrator's Notification F.No. 4/46/74 (Pol) dated 13-10-1977 and 12-06-1978, Administrator's Notification F.No. 1/12/78-Estt (Pol) dated 20-07-1979, Administrator's Notification F.No. 4/1/82 (Pol) dated 19-12-1984, Administrator's Notification F.No. 1/13/84-Estt (Pol) (Part-II) dated 17-12-2008, Administrator's Notification F.No. 1/3/2011-Estt (Pol) dated 16-04-2011, Administrator's Notification F.No. 1/3/2011-Estt (Pol) dated 26-09-2012 and Administrator's Notification F.No. 1/3/2011-Estt (Pol) dated 15-10-2015.

1. Short title and commencement :- (i) These Rules may be called the Lakshadweep Police (Group 'C' posts) Revised Recruitment Rules, 2020.

(ii) This shall come into force with retrospective effect on the date of their publication in the Official Gazette.

2. Number of posts, Classification and Scale of Pay :- The number of said posts, their classification and the Pay Levels attached thereto shall be as specified in columns 2 to 4 of Schedule annexed to these rules.

3. Method of Recruitment, Age Limit and Qualification etc :- The method of recruitment, age limits, qualification and other may connected therewith shall be as specified in columns 5 to 13 of the said Schedules.

4. Disqualification :- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage permissible under the personal law applicable to such person and the other party the marriage and that there are other grounds for so doing, exempt any class or category of persons, except any person for the operation of this rule.

5. Power to Relax:- Where the Administrator, Union Territory of Lakshadweep is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded writing, relax any of the provisions of these rules, with respect to any class or category of persons, except rule 4 of this rule.

6. Savings :- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Schedule Castes, Schedule Tribe, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

This issue with the approval of Hon'ble Administrator, Union Territory of Lakshadweep vide Diary No. 1359 dated 23-07-2020.

Sd/-
(SECRETARY (HOME))
Union Territory of Lakshadweep.

SCHEDULE – I

1. Name of Post : **Assistant Sub Inspector of Police (Exe.)**
2. Number of post : 5* (2020) Subject to variation dependent on workload.
3. Classification : General Central Service, Group 'C'
Non Gazetted, Non- Ministerial.
4. Level in the Pay Matrix : Level - 5 (Rs. 29200-92300).
5. Whether Selection Post or Non Selection Post : Non Selection.
6. Age limit for direct recruits : Not Applicable.
7. Educational and other qualifications required for direct recruits : Not Applicable.
8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees : Not Applicable.
9. Period of probation, if any : Not Applicable.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods : By promotion.
11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made : Head Constables (Exe.) who are having 5 years regular service in the grade and pass in the promotion test conducted by the Lakshadweep Police Department from time to time.
10% of posts are reserved for women Head Constable (in case the 10% is less than 1 it will be treated as 1 (i.e. 1 post).
12. If a Departmental Promotion Committee exists, what is its composition :

1. Superintendent of Police	-	Chairman
2. Director (Services)	-	Member
3. Director (Animal Husbandry)	-	Member
4. Dy. Superintendent of Police	-	Member.
13. Circumstances in which UPSC is to be consulted in making recruitment. : Not Applicable.

SCHEDULE – II

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|---------------------------------|---|----------|--|-----------------------------|---|----------|------------------------|---|--------|--------------------------------|---|--------|---------------------------------|---|---------|
| 1. | Name of Post | : | Head Constable (Exe.) | | | | | | | | | | | | |
| 2. | Number of post | : | 63* (2020) Subject to variation dependent on workload. | | | | | | | | | | | | |
| 3. | Classification | : | General Central Service, Group 'C'
Non Gazetted, Non- Ministerial. | | | | | | | | | | | | |
| 4. | Level in the Pay Matrix | : | Level - 4 (Rs. 25500-81100). | | | | | | | | | | | | |
| 5. | Whether Selection Post or
Non Selection Post | : | Non Selection. | | | | | | | | | | | | |
| 6. | Age limit for direct recruits | : | Not Applicable. | | | | | | | | | | | | |
| 7. | Educational and other
qualifications required for
direct recruits | : | Not Applicable. | | | | | | | | | | | | |
| 8. | Whether age and
educational qualification
prescribed for direct recruits
will apply in the case of
promotees | : | Not Applicable. | | | | | | | | | | | | |
| 9. | Period of probation, if any | : | Not Applicable. | | | | | | | | | | | | |
| 10. | Method of recruitment
whether by direct
recruitment or by
promotion or by
deputation/ absorption
and percentage of the
vacancies to be filled by
various methods | : | By promotion. | | | | | | | | | | | | |
| 11. | In case of recruitment by
promotion/ deputation/
absorption grades from
which promotion/
deputation/ absorption
to be made | : | Police Constables who have 5 years regular service in the grade and pass in the promotion test conducted by the Lakshadweep Police Department from time to time. Their Promotion will be regularized only after successful completion of the HC's promotion training course in Central/State Police Training School/College/Academy.
10% of posts are reserved for women police constables including sanctioned post of Women Head Constable. | | | | | | | | | | | | |
| 12. | If a Departmental
Promotion Committee
exists, what is its
composition | : | <table border="0"> <tr> <td style="vertical-align: top;">1. Superintendent of Police</td> <td style="vertical-align: top;">-</td> <td style="vertical-align: top;">Chairman</td> </tr> <tr> <td style="vertical-align: top;">2. Director (Services)</td> <td style="vertical-align: top;">-</td> <td style="vertical-align: top;">Member</td> </tr> <tr> <td style="vertical-align: top;">3. Director (Animal Husbandry)</td> <td style="vertical-align: top;">-</td> <td style="vertical-align: top;">Member</td> </tr> <tr> <td style="vertical-align: top;">4. Dy. Superintendent of Police</td> <td style="vertical-align: top;">-</td> <td style="vertical-align: top;">Member.</td> </tr> </table> | 1. Superintendent of Police | - | Chairman | 2. Director (Services) | - | Member | 3. Director (Animal Husbandry) | - | Member | 4. Dy. Superintendent of Police | - | Member. |
| 1. Superintendent of Police | - | Chairman | | | | | | | | | | | | | |
| 2. Director (Services) | - | Member | | | | | | | | | | | | | |
| 3. Director (Animal Husbandry) | - | Member | | | | | | | | | | | | | |
| 4. Dy. Superintendent of Police | - | Member. | | | | | | | | | | | | | |
| 13. | Circumstances in which
UPSC is to be consulted in
making recruitment. | : | Not Applicable. | | | | | | | | | | | | |

SCHEDULE – III

1. Name of Post : **Police Constable (Exe.)**
2. Number of post : 224* (2020) Subject to variation dependent on workload.
3. Classification : General Central Service, Group 'C'
Non Gazetted, Non- Ministerial.
4. Level in the Pay Matrix : Level - 3 (Rs. 21700-69100).
5. Whether Selection Post or Non Selection Post : NA.
6. Age limit for direct recruits : Between 18-30 Years.
Note :- (1) The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
(2) Relaxable for Government Servants, SC/ST Candidates, Ex-servicemen and other special categories of persons in accordance with the instructions/orders issued by the Government of India from time to time.
(3) 5 (five) years relaxed for Lakshadweep Home guard volunteers.
7. Educational and other qualifications required for direct recruits : 10+2 passed
A. Physical Standard (Male Candidates)
(i) Height : 165 Cms (Minimum)
(ii) Weight : 55 Kg (Minimum)
(iii) Chest : Minimum 81 CM (85 CM after expansion)
(Female Candidates)
(i) Height : 155 Cms (Minimum)
(ii) Weight : 45 Kg (Minimum)
B. Endurance (Male Candidates)
(i) Race : 1600 Mtrs. in 6 minutes 30 Seconds
Ex-Servicemen and Lakshadweep Home Guard Volunteer-8 minutes 30 Seconds.
(ii) Swimming 100 meters in 2 minutes
Ex-Servicemen and Lakshadweep Home Guard Volunteer-3 minutes.
(iii) Long jump : 13 feet in 3 chances
Ex-Servicemen and Lakshadweep Home Guard Volunteer-11 feet in 3 chances
(iv) Chin up : 5
Ex-Servicemen and Lakshadweep Home Guard Volunteer- 4
(v) Shot put 7.26 Kgs-6Mtrs
Ex-Servicemen and Lakshadweep Home Guard Volunteer- 5 Mtrs
(Female Candidates)
(i) Race : 1000 Mtrs. in 6 minutes and 30 Seconds
Ex-Servicemen and Lakshadweep women Home Guard Volunteer-8 minutes

(ii) High jump : 2.5 feet in 3 chances, Ex-Servicemen and Lakshadweep women Home Guard Volunteer-2 feet in 3 chances.

(iii) Long jump : 10 feet in 3 chances.

Ex-Servicemen and Lakshadweep women Home Guard Volunteer-8 feet in 3 chances.

Bonus marks

(i) NCC 'A' Certificate : 2%

(ii) NCC 'B' Certificate : 3%

(iii) NCC 'C' Certificate : 5%

(iv) UT/State Level Sports Certificate : 1%

(v) National Level Sports Certificate : 2% (if both UT/State and National 2%)

C. Medical :- Sound health, free from bodily defects/deformities.

Eye Sight :- Must be certified to possess visual standard specified below without glasses.

(i) Right Eye : Distance Vision : 6/6 (Snellen)

Near Vision : 0.5 (Snellen)

(ii) Left eye : 6/6 (Snellen) Near Vision : 0.5 (Snellen)

(iii) Each eye must have a full field of Vision.

(iv) Colour blindness, squint or any morbid conditions of the eyes or lids of either eye shall be deemed to be disqualification.

D. The selected candidate will undergo Police training of Police Constables of the Central/States Police Training School/College/Academy and pass the training.

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| 8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees | : | Not Applicable. |
| 9. Period of probation, if any | : | 2 years. |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods | : | By direct recruitment failing which transfer on deputation. (out of which 33% of posts reserved for women) and 5% vacancies is reserved for volunteers of Home Guard who have completed minimum three years as Home Guard and possess the requisite educational and physical qualification and age limit as per these rules.
(2) Note :- If eligible candidates in Home Guard Volunteers are not available then vacancies would be filled up by Non Home Guard categories. |
| 11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made | : | Deputation/Absorption :-Police Constable in Central/State/ U.T. service (Period of deputation including the period of deputation in another Ex-cadre post held immediately preceding this appointment in the same organization/ department of the Central Government shall ordinarily not exceed 3 years. |

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|---|---|--|---|---|
| 12. If a Departmental Promotion Committee exists, what is its composition | : | 1. Superintendent of Police
2. Director (Services)
3. Director (Animal Husbandry)
4. Dy. Superintendent of Police | - | Chairman
Member
Member
Member. |
| 13. Circumstances in which UPSC is to be consulted in making recruitment. | : | Not Applicable. | | |

SCHEDULE – IV

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| 1. Name of Post | : | Women Head Constable (Exe.) | |
| 2. Number of post | : | 1* (2020) Subject to variation dependent on workload. | |
| 3. Classification | : | General Central Service, Group 'C'
Non Gazetted, Non- Ministerial. | |
| 4. Level in the Pay Matrix | : | Level - 4 (Rs. 25500-81100). | |
| 5. Whether Selection Post or Non Selection Post | : | Non Selection. | |
| 6. Age limit for direct recruits | : | Not Applicable. | |
| 7. Educational and other qualifications required for direct recruits | : | Not Applicable. | |
| 8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees | : | Not Applicable. | |
| 9. Period of probation, if any | : | Not Applicable. | |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods | : | By promotion. | |
| 11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made | : | Women Police Constables who have 5 years regular service in the grade and pass in the promotion test conducted by the Lakshadweep Police Department from time to time. Their Promotion will be regularized only after successful completion of the WHC's promotion training course in Central/State Police Training School/College/ Academy. | |

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|---|---|--|-----------------------------|---|----------|------------------------|---|--------|--------------------------------|---|--------|---------------------------------|---|---------|
| 12. If a Departmental Promotion Committee exists, what is its composition | : | <table border="0"> <tr> <td>1. Superintendent of Police</td> <td>-</td> <td>Chairman</td> </tr> <tr> <td>2. Director (Services)</td> <td>-</td> <td>Member</td> </tr> <tr> <td>3. Director (Animal Husbandry)</td> <td>-</td> <td>Member</td> </tr> <tr> <td>4. Dy. Superintendent of Police</td> <td>-</td> <td>Member.</td> </tr> </table> | 1. Superintendent of Police | - | Chairman | 2. Director (Services) | - | Member | 3. Director (Animal Husbandry) | - | Member | 4. Dy. Superintendent of Police | - | Member. |
| 1. Superintendent of Police | - | Chairman | | | | | | | | | | | | |
| 2. Director (Services) | - | Member | | | | | | | | | | | | |
| 3. Director (Animal Husbandry) | - | Member | | | | | | | | | | | | |
| 4. Dy. Superintendent of Police | - | Member. | | | | | | | | | | | | |
| 13. Circumstances in which UPSC is to be consulted in making recruitment. | : | Not Applicable. | | | | | | | | | | | | |

SCHEDULE – V

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| 1. Name of Post | : | Women Police Constable (Exe.) |
| 2. Number of post | : | 6* (2020) Subject to variation dependent on workload. |
| 3. Classification | : | General Central Service, Group 'C'
Non Gazetted, Non- Ministerial. |
| 4. Level in the Pay Matrix | : | Level - 3 (Rs. 21700-69100). |
| 5. Whether Selection Post or Non Selection Post | : | Not applicable. |
| 6. Age limit for direct recruits | : | <p>Between 18-30 years.</p> <p>Note :- (1) The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.</p> <p>(2) Relaxable for Government Servants, SC/ST Candidates, Ex-servicemen and other special categories of persons in accordance with the instructions/orders issued by the Government of India from time to time.</p> <p>(3) 5 (five) years relaxed for Lakshadweep Home guard volunteers.</p> |
| 7. Educational and other qualifications required for direct recruits | : | <p>1. 10+2 Passed.</p> <p>2. Height : 155 Cms. minimum
Weight : 45 Kg minimum</p> <p>3. Physical Endurance Test :</p> <p>(i) 1000 Mtrs : in 6 minutes 30 seconds, Lakshadweep Home Guard Volunteer - in 8 minutes</p> <p>(ii) High jump : 2.5 feet in 3 chances, Lakshadweep Home Guard Volunteer - 2 feet in 3 chances</p> <p>(iii) Long jump : 10 feet in 3 chances, Lakshadweep Home Guard Volunteer - 9 feet in 3 chances</p> <p>Bonus marks</p> <p>(i) NCC 'A' Certificate : 2%</p> <p>(ii) NCC 'B' Certificate : 3%</p> <p>(iii) NCC 'C' Certificate : 5%</p> <p>(iv) UT/State Level Sports Certificate : 1%</p> <p>(v) National Level Sports Certificate : 2% (if both UT/State and National 2%)</p> |

4. Eye Sight :- Must be certified to possess visual standard specified below without glasses.

(i) Right Eye : Distance

Vision : 6/6 (Snellen)

Near Vision : 0.5 (Snellen)

(ii) Left eye : 6/6 (Snellen) Near Vision : 0.5 (Snellen)

(iii) Each eye must have a full field of Vision.

(iv) Colour blindness, squint or any morbid conditions of the eyes or lids of either eye shall be deemed to be disqualification.

5. Training :- The selected candidate will undergo Police training at the Central/States Police Training School/College/Academy and pass the training.

8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees : Not Applicable.
9. Period of probation, if any : 2 years.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods : By direct recruitment failing which transfer on deputation. 5% vacancies is reserved for volunteers of Lakshadweep Home Guard (women) who have completed minimum three years as Home Guard and possess the requisite educational and physical qualification and age limit as per these rules.
Note :- If eligible candidates in Home Guard Volunteers are not available then vacancies would be filled up by Non Home Guard categories.
11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made : Deputation/Absorption :- Women Police Constables in Central/State/Union Territory service (period of deputation including the period of deputation in another Ex-cadre post held immediately preceding this appointment in the same organization/department of the Central Government shall ordinarily not exceed 3 years).
12. If a Departmental Promotion Committee exists, what is its composition :
1. Superintendent of Police - Chairman
2. Director (Services) - Member
3. Director (Animal Husbandry) - Member
4. Dy. Superintendent of Police - Member.
13. Circumstances in which UPSC is to be consulted in making recruitment. : Not Applicable.

Sd/-
(SECRETARY (HOME)
Union Territory of Lakshadweep.